Strategic Plan Goals & Action Areas Survey

Padilla, Mayra <MPadilla@contracosta.edu>

Mon 4/13/2020 9:53 PM

To: CCC ALL Employees <allcccemployees@4cd.edu>

Dear CCC,

Happy Monday! We are reaching out to you once again to ask for your feedback in this last phase of the strategic planning process. The Planning Committee has synthesized all of your input from the focus group interviews, All College Day Forum, a previous survey, and many meetings into a set of goals and action areas that will guide our work for the next five years. We would like you to review these to make sure that we captured your suggestions accurately and that you are able to see your work reflected in them.

Here is the link to the <u>Strategic Plan Goals & Action Areas Survey.</u> We ask that you **complete the survey by** the end of the day, next **Monday, April 20th**. Everyone that completes the survey will be entered to **win** one of five **\$25 Gift Cards**!

The Planning Committee will edit our goals and action areas based on your responses to the survey. We will share the final draft of the plan with you at our **Virtual Strategic Planning Forum** on **Friday, April 24th at 1pm.** Please use the **bit.ly link** below to **register.**

We hope that you will participate in the survey and attend the virtual forum!

Planning Committee

George Mills | Monica Rodriguez | Kate Weinstein | Alfredo Angulo | Kimyatta Newby | Preston Akub | Brandy Gibson | Jason Berner | Demitria Lawrence | Jeffrey Michaels | Ameer Thompson | Jon Celesia | Katie Krolikowski | Mayra Padilla



We would like to invite all our faculty, staff, students and community members to our Virtual Strategic Planning Forum.

Over the past few months, we have been gathering information on what you would like to see improved or transformed on our campus. Join us on **Friday, April 24th, from 1PM to 2:30PM** via Zoom for our final forum where you will see the proposed plan framework and prioritized goals to make sure we captured your input accurately!

https://bit.ly/cccspvf

Friday, April 24th 1PM to 2:30PM

SAVE THE DATE! - Join with this link https://bit.ly/cccspvf



MAYRA PADILLA, Ph.D.
DEAN
INSTITUTIONAL EFFECTIVENESS & EQUITY

CONTRA COSTA COLLEGE 2600 Mission Bell Dr. San Pablo, CA 94806 510.215.3880 | x43880 | PS 117 mpadilla@contracosta.edu From: Padilla, Mayra <MPadilla@contracosta.edu> Sent: Tuesday, April 7, 2020 6:09 PM

To: CCC ALL Employees <allcccemployees@4cd.edu>

Subject: Strategic Plan Update

Dear CCC community,

I hope that you have successfully transitioned into our new remote learning environment and that you were able to find some time to relax and recharge during the Spring Break week, whether you worked or had the time off.

I am writing to update you on our Strategic Plan process. Due to the shelter in place order, we paused our work on the Strategic Plan to allow you time to work through all of the complicated details of transitioning into remote platforms.

While we are on a tighter timeline to approve our Strategic Plan, our number one goal is still to assure that the Strategic Plan is a communal guiding document in which we can all see our work reflected. To assure this is the case, we have created the following opportunities for you to offer feedback on the next phase of the plan:

- · You will be able to provide feedback on the draft of the Strategic Plan via a survey.
 - · You will receive the survey on Monday, April 13th.
 - o The survey will close on the following Monday, April 20th.
- · This month at our constituency meetings you will be able to review the draft and provide input.
 - Classified Senate on April 20th
 - Academic Senate on April 20th
 - Associated Student Union on April 20th
 - o Management Council on April 23rd
- Finally, we ask that you plan to participate in a Virtual Strategic Plan Forum via zoom.
 - o Please mark your calendar for Friday, April 24th, from 11 am-12:30 pm.
- The Strategic Plan will then be reviewed at College Council.
 - o 1st Read on May 14th
 - o Final Approval on May 21st

Please be on the lookout for our future communication and reminders. If you have any questions or concerns, please let us know.

We hope you will participate and look forward to your feedback!

Planning Committee

George Mills I Monica Rodriguez I Kate Weinstein I Alfredo Angulo I Kimyatta Newby I Preston Akub I Brandy Gibson I Jason Berner I Demitria Lawrence I Jeffrey Michaels I Ameer Thompson I Jon Celesia IKatie Krolikowski IMavra Padilla

MAYRA PADILLA, Ph.D. DEAN

INSTITUTIONAL EFFECTIVENESS & EQUITY

CONTRA COSTA COLLEGE 2600 Mission Bell Dr. San Pablo, CA 94806 510.215.3880 | x43880 | PS 117 mpadilla@contracosta.edu

From: Padilla, Mayra

Sent: Thursday, March 5, 2020 9:31 AM

To: CCC ALL Employees <allcccemployees@4cd.edu>

Subject: Update & Strategic Plan Forum Invitation - Fri March 27th from 1-3pm Fireside Hall

Dear CCC.

The Planning Committee would like to give you an **update** on our **Strategic Plan**. We have completed the first and second phases, where we have gathered input from staff, students, and our broader community to generate a summary of our existing conditions and some general directions we want to move in over the next five years. If you want to learn more about the Strategic Planning process, please see the attached info sheet.

The committee is now working hard counting dots and **synthesizing all of your feedback** from the forums and surveys to propose a plan framework and priority areas that accurately reflect your input and our shared understanding and expectation. You had so much to say that it is taking us a month to synthesize;)

And, to **make sure that we captured your input accurately**, we are inviting you to the final **Strategic Planning Forum on Fri, March 27th**, from 1-3 **pm in the Fireside Hall.** We will serve light refreshments and have interactive activities to gather your feedback so, expect more fun!

We hope to see you there but, if you can't make it please lookout for an email we will send out before March 27th with the plan outline so you can review the plan framework and priority areas and a link to an online form where you can offer feedback by end of the day on Thurs, April 2nd.

In April through the following participatory governance meetings, we will ask you to read over the near-finalized plan to verify that your comments were included.

Academic Senate – April 6

- Classified Senate April 6
- Associated Student Union Meeting April 6
- Management Council April 23
 College Council April 9

If you are eager to know the direction we are moving or have any other questions, please reach out to a Planning Committee member! We would all love to hear from you!

In partnership,

Planning Committee

George Mills | Monica Rodriguez | Kate Weinstein | Alfredo Angulo | Kimyatta Newby | Preston Akub | Brandy Gibson | Jason Berner | Demitria Lawrence I Jeffrey Michaels I Ameer Thompson I Jon Celesia IKatie Krolikowski IMayra Padilla



We would like to invite all our faculty, staff, students and community members to our final Strategic Planning Forum.

Over the past few months, we have been gathering information on what you would like to see improved or transformed on our campus. Join us on **Friday**, **March 27th**, **from 1PM to 3PM** at our final forum where you will see the proposed plan framework and prioritized goals to make sure we captured your input accurately!

Fireside Hall March 27, 2020 1:00PM - 3:00PM

Light Refreshments Provided



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